

ARTICLE VIII - WAGE SCALE C

SECTION I: JOURNEYMEN

Effective May 1, 2022- Wages per hour: \$39.60

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$39.60	Political Education Fund	\$0.07
Health & Welfare Fund	8.75	PTDC #34 (Journeymen)	0.29
Local Pension Fund	11.90	PTDC #34 (Apprentices)	0.22
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137 Annuity Fund	1.89		
Local Education Fund	1.15	Journeymen Dues	\$1.78
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.28		
TRICON Fund	0.04		
TOTAL PACKAGE	\$66.21		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2022 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
1st Year, 1st Semester	40%	\$15.84	\$0.71	\$4.76
1st Year 2nd Semester	45%	\$17.82	\$0.80	\$5.36
2nd Year, 1st Semester	50%	\$19.80	\$0.89	\$5.95
2nd Year 2nd Semester	55%	\$21.78	\$0.98	\$6.55
3rd Year 1st Semester	60%	\$23.76	\$1.07	\$7.14
3rd Year, 2nd Semester	65%	\$25.74	\$1.16	\$7.74
4th Year, 1st Semester	70%	\$27.72	\$1.25	\$8.33
4th Year, 2nd Semester	80%	\$31.68	\$1.43	\$9.52
5th Year, 1st Semester	85%	\$33.66	\$1.51	\$10.12
5th Year 2nd Semester	90%	\$35.64	\$1.60	\$10.71

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$43.96	\$1.78
Area Foreman	13%	\$44.75	\$1.78
General Foreman	16%	\$45.94	\$1.78
Superintendent	See Article XIV, Section 2(B)		