

SECTION 1: JOURNEYMEN

Effective May 1, 2018- Wages per hour: \$39.50

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$39.50	Political Education Fund	\$0.07
Health & Welfare Fund	7.25	PTDC #34 (Journeymen)	0.19
Local Pension Fund	10.28	PTDC #34 (Apprentices)	0.12
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local Education Fund	1.06	Journeymen Dues	\$1.78
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Func	0.22		
TRICON Fund	0.04		
TOTAL PACKAGE	\$60.95		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2018 the employer shall increase the payment of hourly wages, Health & Welfare Fund and Local Pension Fund contributions; and shall deduct dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
1st Year, 1st Semester	40%	\$15.80	\$0.71	\$4.11
1st Year 2nd Semester	45%	\$17.78	\$0.80	\$4.63
2nd Year, 1st Semester	50%	\$19.75	\$0.89	\$5.14
2nd Year 2nd Semester	55%	\$21.73	\$0.98	\$5.65
3rd Year 1st Semester	60%	\$23.70	\$1.07	\$6.17
3rd Year, 2nd Semester	65%	\$25.68	\$1.16	\$6.68
4th Year, 1st Semester	70%	\$27.65	\$1.24	\$7.20
4th Year, 2nd Semester	80%	\$31.60	\$1.42	\$8.22
5th Year, 1st Semester	85%	\$33.58	\$1.51	\$8.74
5th Year 2nd Semester	90%	\$35.55	\$1.60	\$9.25

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$43.85	\$1.78
Area Foreman	13%	\$44.64	\$1.78
General Foreman	16%	\$45.82	\$1.78
Superintendent	See Article XIV, Section 2(B)		