

## ARTICLE VIII - WAGE SCALE E

### SECTION 1: JOURNEYMEN

Effective May 1, 2024- Wages per hour: \$41.10

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

<b>Fringe Benefits</b>		<b>Assessments from Hourly Rate</b>	
Wages	\$41.10	Political Education Fund	\$0.07
Health & Welfare Fund	9.45	PTDC #34 (Journeymen)	0.29
Local Pension Fund	12.15	PTDC #34 (Apprentices)	0.22
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137/353 Annuity Fund	2.09		
Local Education Fund	1.30	Journeymen Dues	\$1.85
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.32		
TRICON Fund	0.04		
<b>TOTAL PACKAGE</b>	<b>\$69.05</b>		

### SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2024 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	<b>Percentage of Journeyman Rate</b>	<b>Hourly Wage</b>	<b>Apprentice Dues</b>	<b>Employer Contribution to Local Pension Per Hour</b>
1st Year, 1st Semester	40%	\$16.44	\$0.74	\$4.86
1st Year 2nd Semester	45%	\$18.50	\$0.83	\$5.47
2nd Year, 1st Semester	50%	\$20.55	\$0.92	\$6.08
2nd Year 2nd Semester	55%	\$22.61	\$1.02	\$6.68
3rd Year 1st Semester	60%	\$24.66	\$1.11	\$7.29
3rd Year, 2nd Semester	65%	\$26.72	\$1.20	\$7.90
4th Year, 1st Semester	70%	\$28.77	\$1.29	\$8.51
4th Year, 2nd Semester	80%	\$32.88	\$1.48	\$9.72
5th Year, 1st Semester	85%	\$34.94	\$1.57	\$10.33
5th Year 2nd Semester	90%	\$36.99	\$1.66	\$10.94

### SECTION 3: SUPERVISION

	<b>Journeyman Rate, PLUS</b>	<b>Hourly Wage</b>	<b>Journeyman Dues</b>
Foreman	11%	\$45.62	\$1.85
Area Foreman	13%	\$46.44	\$1.85
General Foreman	16%	\$47.68	\$1.85
Superintendent	See Article XIV, Section 2(B)		