

## ARTICLE VIII - WAGE SCALE D



### SECTION 1: JOURNEYMEN

Effective May 1, 2023- Wages per hour: \$40.10

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

<b>Fringe Benefits</b>		<b>Assessments from Hourly Rate</b>	
Wages	\$40.10	Political Education Fund	\$0.07
Health & Welfare Fund	9.25	PTDC #34 (Journeyman)	0.29
Local Pension Fund	12.00	PTDC #34 (Apprentices)	0.22
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137/353 Annuity Fund	2.09		
Local Education Fund	1.25	Journeyman Dues	\$1.80
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.30		
TRICON Fund	0.04		
<b>TOTAL PACKAGE</b>	<b>\$67.63</b>		

### SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2023 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	<b>Percentage of Journeyman Rate</b>	<b>Hourly Wage</b>	<b>Apprentice Dues</b>	<b>Employer Contribution to Local Pension Per Hour</b>
1st Year, 1st Semester	40%	\$16.04	\$0.72	\$4.80
1st Year 2nd Semester	45%	\$18.05	\$0.81	\$5.40
2nd Year, 1st Semester	50%	\$20.05	\$0.90	\$6.00
2nd Year 2nd Semester	55%	\$22.06	\$0.99	\$6.60
3rd Year 1st Semester	60%	\$24.06	\$1.08	\$7.20
3rd Year, 2nd Semester	65%	\$26.07	\$1.17	\$7.80
4th Year, 1st Semester	70%	\$28.07	\$1.26	\$8.40
4th Year, 2nd Semester	80%	\$32.08	\$1.44	\$9.60
5th Year, 1st Semester	85%	\$34.09	\$1.53	\$10.20
5th Year 2nd Semester	90%	\$36.09	\$1.62	\$10.80

### SECTION 3: SUPERVISION

	<b>Journeyman Rate, PLUS</b>	<b>Hourly Wage</b>	<b>Journeyman Dues</b>
Foreman	11%	\$44.51	\$1.80
Area Foreman	13%	\$45.31	\$1.80
General Foreman	16%	\$46.52	\$1.80
Superintendent	See Article XIV, Section 2(B)		